

	General Ed (TK-12th Teachers, Freshman Support Specialists, English Language Development Teachers)		Sped		Guidance Counselors	Occupational Therapist	School Psychologist	Speech Language Pathologist
	BA Salary	MA Salary	BA Salary	MA Salary				
1	64,419	66,419	74,718	76,718	73,600	94,509	102,671	102,671
2	66,029	68,029	76,586	78,586	75,440	96,872	105,238	105,238
3	67,680	69,680	78,501	80,501	77,326	99,293	107,869	107,869
4	69,372	71,372	80,463	82,463	79,259	101,776	110,566	110,566
5	72,841	74,841	84,486	86,486	83,222	106,864	116,094	116,094
6	74,662	76,662	86,598	88,598	85,303	109,536	118,996	118,996
7	76,528	78,528	88,763	90,763	87,435	112,274	121,971	121,971
8	78,442	80,442	90,983	92,983	89,621	115,081	125,020	125,020
9	80,403	82,403	93,257	95,257	91,862	117,958	128,146	128,146
10	84,423	86,423	97,920	99,920	96,455	123,856	134,553	134,553
11	86,533	88,533	100,368	102,368	98,866	126,953	137,917	137,917
12	88,697	90,697	102,877	104,877	101,338	130,127	141,365	141,365
13	90,914	92,914	105,449	107,449	103,871	133,380	144,899	144,899
14	93,187	95,187	108,085	110,085	106,468	136,714	148,522	148,522
15	95,517	97,517	110,787	112,787	109,130	140,132	152,235	152,235
16	97,905	99,905	113,557	115,557	111,858	143,635	156,040	156,040
17	100,352	102,352	116,396	118,396	114,654	147,226	159,942	159,942
18	102,861	104,861	119,306	121,306	117,521	150,907	163,940	163,940
19	105,433	107,433	122,289	124,289	120,459	154,680	168,039	168,039
20	108,068	110,068	125,346	127,346	123,470	158,547	172,240	172,240
21	110,230	112,230	127,853	129,853	125,939	161,717	175,684	175,684
22	112,434	114,434	130,410	132,410	128,458	164,952	179,198	179,198
23	114,683	116,683	133,018	135,018	131,027	168,251	182,782	182,782
24	116,977	118,977	135,678	137,678	133,648	171,616	186,438	186,438
25	119,316	121,316	138,392	140,392	136,321	175,048	190,166	190,166

SUBJECT TO FINAL RATIFICATION BY THE PARTIES:

CVEU Representative *[Signature]* Date: 5/18/25
 CAVA Representative *[Signature]* Date: 5/14/25